



**Pakistan Institute  
of Public Finance Accountants**

# **Model Solutions**

**Civil Service Rules and  
Allied Rules (Theory)**

**CGA | Treasury**

**Summer Exam-2024**

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## **Summer Exam-2024**

### **Civil Service Rules and Allied Rules (Theory)**

**Q.1.** The Ex-Pakistan Leave is a kind of leave which may be granted on full pay to a civil servant who applies for such leave or who proceeds abroad during leave, or takes leave while posted abroad or is otherwise on duty abroad, and makes a specified request to that effect.

The leave pay to be drawn abroad (in foreign currency) shall be restricted to a maximum of three thousand rupees per month.

The leave pay shall be payable in Sterling if such leave is spent in Asia other than Pakistan and India. Such leave pay (in foreign currency) shall be payable for the actual period of leave spent abroad subject to a maximum of one hundred and twenty days at a time. The civil servants appointed after the 17th May, 1958, shall draw their leave salary in rupees in Pakistan irrespective of the country where they happen to spend their leave.

Grant of leave ex-Pakistan will be regulated and be subject to the same limits and conditions as prescribed in rules.

**Q.2.** The following are general conditions for of Ad-hoc Relief 2023 granted w.e.f. 01.07.2023 to all Civil Servants of Government of the Punjab:-

- a. Be subject to Income Tax.
- b. Be admissible during leave and entire period of Leave on Preparatory Retirement except during Extra Ordinary Leave.
- c. Not be treated ad parts of emoluments for the purpose of calculation of pension/Gratuity and recovery of House Rent.
- d. Not be admissible to the employees during the tenure of their posting/deputation abroad.
- e. Be admissible to the employees of their repatriation from posting/deputation abroad at the rate and amount which would have been admissible to them had they not been posted abroad.

**Q.3.** The opportunity of showing cause or personal hearing shall not be given where—

- (i) the competent authority is satisfied that in the interest of security of Pakistan or any part thereof, it is not expedient to give such an opportunity; or
- (ii) an employee has entered into plea bargain under any law for the time being in force or has been convicted of the charges of corruption which have led to a sentence of fine or imprisonment; or
- (iii) an employee is involved in subversive activities; or
- (iv) it is not reasonably practicable to give such an opportunity to the accused.

**Q.4.** In the case of re-employment of a retired Colonel of Armed Force on contract basis either in a Government Department of a Province or Semi Autonomous Body of a Provincial Government, the formula framed is that he may be considered against the post of B-19. The detailed procedure of re-employment of a Colonel in both formations i.e. Government Department of a Province or

Semi Autonomous Body controlled by a Provincial Government is discussed hereunder.

**Posts under Government:**

- (i) A retired Coronal of the Armed Forces re-employed against an equivalent post under the Provincial Government may be allowed the pay, allowances, perquisites sanctioned for the post. His pay may be fixed at that stage of the time scale of the post at which he was drawing his pay before retirement plus pension entitled under the rules.
- (ii) A retired retired officer of the Armed Forces re-employed against a higher post, may be allowed the last pay drawn, provided that if he was drawing pay in a previous pay scale before his retirement, his pay may be fixed in the present scale at the relevant stage plus allowances and perquisites sanctioned for the post.

**Semi-Autonomous bodies:**

- (iii) A retired Coronal of Armed Forces on re-employment in an autonomous or semiautonomous body administered or controlled by the Provincial Government may be allowed pay as determined above with the allowances and perquisites sanctioned for the post plus pension as entitled under the rules.
- (iv) Where the terms and conditions of the post are prescribed in a statute or a statutory notification, the provisions of the statutory notification, as the case may be, should prevail.

**Q.5.** According to Section 14 of PEEDA Act, 2006, the Hearing Officer on receipt of an order of his appointment shall, by an order in writing, call the accused and the departmental representative, along with relevant record of the case, to appear before him for personal hearing on the fixed date and time.

After affording personal hearing to the accused, the authority or the hearing officer shall, in relation to the case and the contention of the accused during the hearing, record his remarks in writing and, in case of hearing officer, submit a report to the authority so appointed him which shall include—

- (i) Summary of the inquiry report where inquiry was conducted under section 10, or summary of the defense offered by the accused to the show cause notice under section 7, or grounds of appeal or review filed under section 16, as the case may be;
- (ii) Summary of defense offered by the accused during the hearing, if any; and
- (iii) Views of the departmental representative, if any.

**Q.6.** A Government Servant availed joining time is entitled for such pay and allowances as on duty and may draw as under:-

- a. If transferred to join a new post, while on duty in his old post, he is entitled to the pay which he would have drawn, had he continued in his old post or the pay which he will draw on taking charge of his new post, whichever is less.
- b. o joining time pay is admissible on return from extraordinary leave, except the extraordinary leave, not exceeding 14 days in continuation of other leave.
- c. For the joining time admissible from a specified station to and from a place in remote locality he would be entitled to the pay as though he was on duty in his post in remote locality. This holds good even in the case of a Government Servant, who is on straight transfer.

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